



## **NIACUS**

### **Code of Conduct**

1. The objectives of the Northern Ireland Association of Cricket Umpires and Scorers (NIACUS) are:
  - (a) To encourage interest in cricket umpiring and scoring and to improve the standards of both.
  - (b) To promote a sound knowledge of the Laws of Cricket amongst cricket umpires, scorers, players and other interested persons.
  - (c) To undertake responsibility for the appointment of umpires to such games as the Northern Cricket Union and other governing bodies of cricket may require in the NIACUS geographical area.
  - (d) To consider and act as appropriate in relation to reports made on the performance of cricket umpires.
  - (e) To represent the interests of members as appropriate.
  - (f) To be a non-profit making organisation.
  
2. In seeking to achieve those objectives, NIACUS must ensure that the conduct of its members does not in any way conflict with those objectives or indeed with the Spirit of the Game as set out in the Laws of Cricket and the constitution of the Association.
  
3. Accordingly, NIACUS has agreed this code of conduct that applies to all members of NIACUS and provides guidance as to the conduct that might reasonably be expected of them. Members agree to abide by its provisions when they become a member of the Association.

4. Under this code members are expected to:
  - (a) Conduct themselves within the law of the land.
  - (b) Abide by all NIACUS's rules, regulations, policies etc.
  - (c) Act in accordance with the guidelines, regulations, policies etc of the governing bodies under whose authority their participation falls.
  - (d) Refrain from acting in any way that might bring NIACUS, relevant governing bodies or the game of cricket into disrepute.
  
5. In seeking to meet the expectations outlined in paragraph 4, members may reasonably be expected to:
  - (a) Know and understand the Laws of Cricket and the rules and regulations of all relevant competitions.
  - (b) Understand what is meant by the Spirit of the Game and conduct themselves accordingly.
  - (c) Act in a manner that is professional and courteous and that clearly meets the values of integrity and impartiality.
  - (d) Respect the rights of all participants in a game and all others associated with it.
  - (e) Refrain from criticising NIACUS, colleagues, relevant governing bodies, players, coaches, spectators etc.
  - (f) Assist other members of NIACUS, relevant governing bodies, players, coaches, spectators etc as and when possible.
  - (g) Take all reasonable steps to maintain and improve skills and knowledge, including attending meetings, courses, seeking (and accepting) feedback etc.
  - (h) Dress in an appropriate manner and in line with any relevant dress code.
  - (i) Communicate in a way that is courteous, clear and timely.
  - (j) Act in a manner that protects the health, safety and well-being of all participants in a game.
  - (k) Uphold their public duty to report any suspected breaches of this code or any other relevant regulations.
  
6. Where it is believed that the conduct of a member of NIACUS has breached this code, the matter should be drawn to the attention of an officer of NIACUS or any member of the NIACUS executive committee. The executive committee or an appropriate sub-committee thereof will consider the matter and determine what further action should be taken. That action may include disciplinary proceedings as provided for in the NIACUS constitution and in turn could lead to a range of outcomes including, for example, exonerating, warning, suspending or expelling a member.

**3 March 2020**